Seasonal Shipboard Position: Second Mate

**Accountability:** Captain(s)

**General Scope:** The Second Mate is responsible for running the ship’s deck in absence of Chief Mate. Working with the Captain, they are helping supervise crew on deck, convey the Sound Experience education curriculum, actively participate in all aspects of ship board life and program, assist training new crew in program and deck skills, support the mission of Sound Experience, work positively with youth, and promote Sound Experience programs. Note: Role may require longer or different hours than the rest of the crew. This role often is paired with the Bosun role. That will be determined in the hiring process based upon skill and a separate bosun duty list will be provided.

As the Second Mate, you are an active crew member, living and working aboard the historic schooner Adventuress, along with up to 15 other crew and up to 24 other participants during an overnight program and up to 45 on day programs. Programs aboard Adventuress range from 3 to 6-day overnight trips, as well as 3-5-hour day sails with students, dockside tours, 3-hour sails for the public, festivals, transits, fundraising events and other day sails.

**Compensation:** Seasonal Paid Position. $1100/month. Meals and lodging on the ship, minimum of 6 days off per month, on-the-job training.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**
- In absence of Chief Mate, or when designated by the Captain, implement Captain’s directions for the running of the vessel: direct sail setting, striking, and handling, ship maneuvering, prepare for docking, head of the emergency response team. PLEASE SEE CHIEF MATE JOB DESCRIPTION
- Work closely with the Mate and Captain to ensure your comfortability and competency with sail handling and commands
- Be willing to assume other potential auxiliary roles aboard the ship such as: Bosun or Medical Officer.
- Participate in ship and sail handling maneuvers as directed by the Captain and Mate.
- Know the emergency response protocols and respond to all shipboard emergencies and emergency drills as assigned.
- As needed facilitate or cofacilitate Sound Experience program components and learning stations during Sound Experience programs: Sound Studies (3-5-hour day programs), Sound Explorations (3-5-day overnight programs), Road Scholar intergenerational programs, Summer Programs and Day Sails (3hr Public and Corporate Sails).

**General Duties**
- Participate in all aspects of shipboard life: chores, sail prep and sail handling, stowing of ship and personal gear, group decision making and process, anchor watch, and ship maintenance.
- Positively represent Sound Experience to participants, public, parents, and teachers through upholding Sound Experience’s vision, mission, and values.
- Uphold shipboard culture of inclusivity, intentionality, safety, and care for people and the environment. Create a supportive learning platform and a welcoming community.
- Always use prudent judgement concerning the safety of participants and crew and serve as a role model.
- Help train and work with interns and volunteers in shipboard activities
- Participate in crew meetings, feedback sessions, program debriefs, and fill out evaluations as requested.
- Be well-versed on issues affecting the Salish Sea, and continue to learn about Salish Sea ecology.
- Utilize appropriate motivation and discipline techniques as discussed in trainings.
- Interact and engage students, adults and members of the public on a daily basis.
- Other duties as assigned
Qualifications: The qualifications listed below are representative of the knowledge, skill, and/or ability required for the seasonal crew position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- 18 years or older
- USCG 100 Ton Inland Masters with Auxiliary Sail certificate and Basic Safety Training required.
- CPR/First aid or above (current certification at time of season start)
- Washington State Food Handlers Card (current certification at time of season start)
- Physical ability to participate in activities, haul, climb, balance, lift, stoop, kneel, sit
- Prior experience sailing on tall ships
- Ability to pass pre-employment background check and drug test
- High level of responsibility and accountability
- Be organized and self-motivated. Communicate clearly, effectively, and appropriately to a variety of audiences.
- Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form
- Strong communication, interpersonal, and leadership skills
- Ability to work in an outdoor environment with inclement weather conditions.
- Ability to work well both individually and as a team member, as well as independently with small groups of students.
- Ability to stay positive when working with crew, adults and/or students over multiple days in relatively confined spaces of the vessel
- Proactive work ethic: willingness to help in any aspects of programming necessary and be flexible

Desired Qualifications:
- Facilitation or teaching experience
- Experience working with youth (ages 10-17) and/or adults (ages from 18-90).
- Competencies in teaching/facilitating educational programs- specifically environmental education, marine biology, and experiential education.
- Strong preference for WFR or above
- Strong preference for a background in sciences, recreation, arts or history or maritime.
- Experience in maritime via other ships, Maritime Academies, etc.
- Experience co-managing or managing a team

Mission
Sound Experience sails the historic schooner Adventuress to educate, inspire, and empower an inclusive community that works to improve our marine environment and celebrates our maritime heritage.

Vision
We envision a future where everyone values Puget Sound/Salish Sea and the world's oceans and chooses to act as stewards of their treasured waters.

Values
- Transformative Education - changing our youth, our communities, and our world
- Learning Organization - evolving for and with our people
- Living Sustainably - acting for our waterways
- Partnering - sharing our collective strengths
- Integrity - doing the right thing
- All Are Welcome