



## Seasonal Shipboard Position: Educator/Deckhand

**Accountability:** Captain(s), Chief Mate, and Program Coordinator

**General Scope:** As an Educator/Deckhand you are responsible for delivering the Sound Experience education curriculum, actively participating in all aspects of shipboard life, assisting or leading program elements and assisting in safe and proper vessel operation up to their skill level. An Educator/Deckhand may also be tasked with an auxiliary role such as Safety Officer, Medical Officer, Education Officer or Thank You Officer based on interest and experience.

An Educator/Deckhand is an active crewmember living and working aboard the historic schooner *Adventuress* with up to 12 other crew and up to 24 other participants during an overnight program and up to 45 passengers on day sails. Programs aboard *Adventuress* range from 3 to 6-day overnight voyages, as well as 3 to 5-hour day sails with students, dockside tours, 3-hour sails for the public, festivals, transits, fundraising events and other day sails.

As an Educator/Deckhand, you will embody Sound Experience's inclusive and positive organizational culture. All Sound Experience employees should model kindness, a welcoming and positive attitude, physical and emotional safety, and care for people and the environment. You will positively represent Sound Experience to participants, the public, parents, and teachers through upholding the organization's vision, mission, and values at all times. The same culture extends to all "Office Watch" staff, Board Members, volunteers and dedicated donors. As a role model onboard, it is essential to establish, expect, and maintain a shipboard lifestyle of inclusivity, a supportive learning platform, and a welcoming community.

**Compensation:** Seasonal Paid Position. Monthly salary of \$1,391-\$1,712, depending on experience, plus meals and lodging aboard the ship during contracted sailing season.

**Benefits:** Housing and meals while onboard, 6-8 days off per month, paid sick leave, retirement plan eligibility, and on-the-job professional development and opportunity to apply for training scholarship support. Position is required to live aboard.

### Essential Duties and Responsibilities:

- Facilitate or co-facilitate Sound Experience components and learning stations during shipyard programs: Sound Studies (3-5hour day programs), Sound Explorations (3-5-day overnight programs), Summer Programs and Day Sails (3hr Public and Workplace Sails).
- Practice and present Sound Experience curriculum in a creative and stimulating method for age appropriateness using a variety of hands-on, experiential methods.
- Willingness to learn about and become well-versed in Salish Sea ecology.

- Be willing to assume other potential auxiliary roles aboard the ship such as: Safety Officer, Medical Officer or Medical Association, Education Officer or Thank You Officer.
- Participate in all aspects of shipboard life: chores, sail prep and sail handling, stowing of ship and personal gear, group decision making and process, anchor watch, and ship maintenance.
- Always use prudent judgement concerning the safety of participants and crew and serve as a role model.
- Participate in crew meetings, feedback sessions, program debriefs, and fill out evaluations as requested.
- Utilize Restorative Practices and similar techniques, as taught in Crew Orientation, around student behavior management.
- Participate in ship and sail handling maneuvers as directed by the Captain and Mate.
- Know the emergency response protocols and respond to all shipboard emergencies and emergency drills as assigned.
- Interact and engage students, adults and members of the public on a daily basis.
- Other duties as assigned

**Qualifications:** The qualifications listed below are representative of the knowledge, skill, and/or ability required for the seasonal crew position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- 18 years or older
- Current with flu and Covid vaccinations by start of sailing season
- First aid and CPR (current certification at time of season start)
- Washington State Food Handlers Card (current certification at time of season start)
- Physical ability to perform daily activities including hauling, climbing, balancing, lifting, stooping/crouching, kneeling, sitting
- Ability to pass pre-employment background check and drug test
- High level of responsibility and accountability
- Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form
- Strong communication, interpersonal, and leadership skills
- Ability to work in an outdoor environment with inclement weather conditions.
- Ability to work well both individually and as a team member, as well as independently with small groups of students
- Ability to stay positive when working with crew, adults and/or students over multiple days in relatively confined spaces of the vessel
- Proactive work ethic: willingness to help in any aspects of programming necessary and be flexible
- Desire to teach/facilitate educational programs - specifically environmental education, marine biology, and experiential education
- Interest in maritime careers and/or sailing
- Background or interest in sciences, recreation, arts or history
- Experience working directly with youth (ages 10-17) and/or adults (ages 18-90)

**Desired Qualifications:**

- Competencies in teaching/facilitating educational programs - specifically environmental education, marine biology, and experiential education.
- Strong preference for Wilderness First Responder (WFR) certification or equivalent
- Strong preference for a background in sciences, recreation, arts or history or maritime.
- Degree holding, including B.S. or teaching certificate
- Experience in Maritime via other ships, Maritime Academies, etc.
- Past experience on ships or in an experiential education setting

### **Mission**

Sound Experience sails the historic schooner *Adventuress* to educate, inspire, and empower an inclusive community that works to improve our marine environment and celebrates our maritime heritage.

### **Vision**

We envision a future where everyone values Puget Sound/Salish Sea and the world's oceans and chooses to act as stewards of their treasured waters.

### **Values**

- Transformative Education - changing our youth, our communities, and our world
- Learning Organization - evolving for and with our people
- Living Sustainably - acting for our waterways
- Partnering - sharing our collective strengths
- Integrity - doing the right thing
- All Are Welcome