



Seasonal Shipboard Position: Second Mate

Accountability: Captain(s), Chief Mate

General Scope: The Second Mate is responsible for running the ship's deck in absence of Chief Mate. Working with the Captain, they are helping supervise crew on deck, convey the Sound Experience education curriculum, actively participate in all aspects of shipboard life and program, assist training new crew in program and deck skills, support the mission of Sound Experience, work positively with youth, and promote Sound Experience programs. Note: Role may require longer or different hours than the rest of the crew. This role often is paired with the Bosun role. That will be determined in the hiring process based upon skill and a separate bosun duty list will be provided.

As the Second Mate, you are an active crew member, living and working aboard the historic schooner *Adventuress*, along with up to 12 other crew and up to 24 other participants during an overnight program and up to 45 on day programs. Programs aboard *Adventuress* range from 3 to 6-day overnight trips, as well as 3-5-hour day sails with students, dockside tours, 3-hour sails for the public, festivals, transits, fundraising events and other day sails.

As the Second Mate, you will embody Sound Experience's inclusive and positive organizational culture. All Sound Experience employees should model kindness, a welcoming and positive attitude, physical and emotional safety, and care for people and the environment. You will positively represent Sound Experience to participants, the public, parents, and teachers through upholding the organization's vision, mission, and values at all times. The same culture extends to all "Office Watch" staff, Board Members, volunteers and dedicated donors. As a leader on board, it is essential to establish, expect, and maintain a shipboard lifestyle of inclusivity, a supportive learning platform, and a welcoming community.

Compensation: Seasonal Paid Position. Monthly salary of \$1,800-\$2,000, depending on experience, plus meals and lodging aboard the ship during contracted sailing season.

Benefits: Housing and meals while onboard, 6-8 days off per month, paid sick leave, retirement plan eligibility, and on-the-job professional development and opportunity to apply for training scholarship support. Position is required to live aboard.

Essential Duties and Responsibilities:

- In absence of Chief Mate, or when designated by the Captain, implement Captain's directions for the running of the vessel: direct sail setting, striking, and handling, ship maneuvering, prepare for docking, head of the emergency response team.
 - PLEASE SEE CHIEF MATE JOB DESCRIPTION

- Work closely with the Mate and Captain to ensure your comfortability and competency with sail handling and commands
- Be willing to assume other potential auxiliary roles aboard the ship such as: Bosun or Medical Officer.
- Participate in ship and sail handling maneuvers as directed by the Captain and Mate.
- Know the emergency response protocols and respond to all shipboard emergencies and emergency drills as assigned.
- As needed facilitate or co-facilitate Sound Experience components and learning stations during shipyard programs: Sound Studies (3-5hour day programs), Sound Explorations (3-5-day overnight programs), Summer Programs and Day Sails (3hr Public and Workplace Sails).

General Duties:

- Participate in all aspects of shipboard life: chores, sail prep and sail handling, stowing of ship and personal gear, group decision making and process, anchor watch, and ship maintenance.
- Create a supportive learning platform and a welcoming community.
- Always use prudent judgement concerning the safety of participants and crew and serve as a role model.
- Utilize Restorative Practices and similar techniques, as taught in Crew Orientation, around student behavior management.
- Help train and work with interns and volunteers in shipboard activities
- Participate in crew meetings, feedback sessions, program debriefs, and fill out evaluations as requested.
- Be well-versed on issues affecting the Salish Sea, and continue to learn about Salish Sea ecology.
- Utilize Restorative Practices and similar techniques, as taught in Crew Orientation, around student behavior management.
- Interact and engage students, adults and members of the public on a daily basis.
- Other duties as assigned

Qualifications: The qualifications listed below are representative of the knowledge, skill, and/or ability required for the seasonal crew position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- 18 years or older
- Current with flu and Covid vaccinations by start of sailing season
- USCG 100 Ton Inland Masters with Auxiliary Sail certificate and Basic Safety Training required.
- CPR/First aid or above (current certification at time of season start)
- Washington State Food Handlers Card (current certification at time of season start)
- Physical ability to perform daily activities including hauling, climbing, balancing, lifting, stooping/crouching, kneeling, sitting
- Prior experience sailing on tall ships
- Ability to pass pre-employment background check and drug test
- High level of responsibility and accountability
- Be organized and self-motivated. Communicate clearly, effectively, and appropriately to a variety of audiences.
- Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form
- Strong communication, interpersonal, and leadership skills
- Ability to work in an outdoor environment with inclement weather conditions.

- Ability to work well both individually and as a team member, as well as independently with small groups of students.
- Ability to stay positive when working with crew, adults and/or students over multiple days in relatively confined spaces of the vessel
- Proactive work ethic: willingness to help in any aspects of programming necessary and be flexible

Desired Qualifications:

- Strong preference for Bosunry Skills
- Facilitation or teaching experience
- Experience working with youth (ages 10-17) and/or adults (ages 18-90).
- Competencies in teaching/facilitating educational programs- specifically environmental education, marine biology, and experiential education.
- Strong preference for WFR or above
- Strong preference for a background in sciences, recreation, arts or history or maritime.
- Experience in maritime via other ships, Maritime Academies, etc.
- Experience co-managing or managing a team

Mission

Sound Experience sails the historic schooner *Adventuress* to educate, inspire, and empower an inclusive community that works to improve our marine environment and celebrates our maritime heritage.

Vision

We envision a future where everyone values Puget Sound/Salish Sea and the world's oceans and chooses to act as stewards of their treasured waters.

Values

- Transformative Education - changing our youth, our communities, and our world
- Learning Organization - evolving for and with our people
- Living Sustainably - acting for our waterways
- Partnering - sharing our collective strengths
- Integrity - doing the right thing
- All Are Welcome